

Social Distancing ...But Closer than Ever!

6 Great Ideas for Keeping Your Remote Employees Engaged



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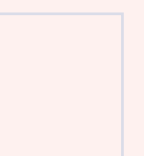
Your Presenters.



Kristi Gaudioso
Vice President of Sales, US



Ryan Harrivan
Head of Marketing, US



Social Distancing ...But Closer than Ever!

Agenda.



Work on building an active employee community



Let workers control their schedules



Facilitate regularly scheduled one on one and team meetings

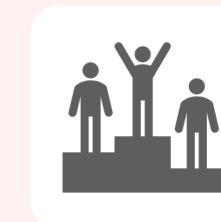


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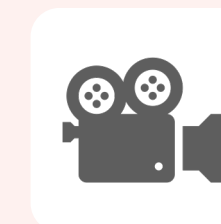
Agenda.



Continue to invest in professional development



Keep remote employees feeling recognized and involved



Leverage employee-generated video

Social Distancing ...But Closer than Ever!

Work on building an active employee community.

Engage, Empower and Have Fun

Instill Team Culture

Create environments typical in the office

Create Team Challenges

- Individuals checking in on each other
- Take Meetings throughout the neighborhood
- Workout Challenge



Social Distancing ...But Closer than Ever!

Let employees' control their schedules.

The new normal

Empower individuals to find what works best for them
Drive clarity on goals and success
Share examples of success that can be emulated

- What extra support is needed
- Be empathetic - Truly lean-in to help each other
- We're all in this together!



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Facilitate regularly scheduled
one on one and team meetings.

Establish Consistency in the Unknown

Establish Daily quick check-points

Establish sharing moments

Create channels to drive engagement (non-work related)

- Leverage all communication
- Focus on what the team needs most
- Crowd-source topics and focus areas



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Continue to invest in
professional development.

Important to stay challenged

Share Best practices
How-To/Role-Plays
Team helping each other to stay motivated and engaged

- Help me with...
- Weekly Recaps – focused on learning
- Leverage each other: Soft Skills, Job Skills



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Keep remote employees feeling recognized and involved.

Stay Connected

Recognize what is working right now
Create spaces to share
Create opportunities to recognize each other

- Team Calls
- Fun Challenges
- Best Practice Sharing



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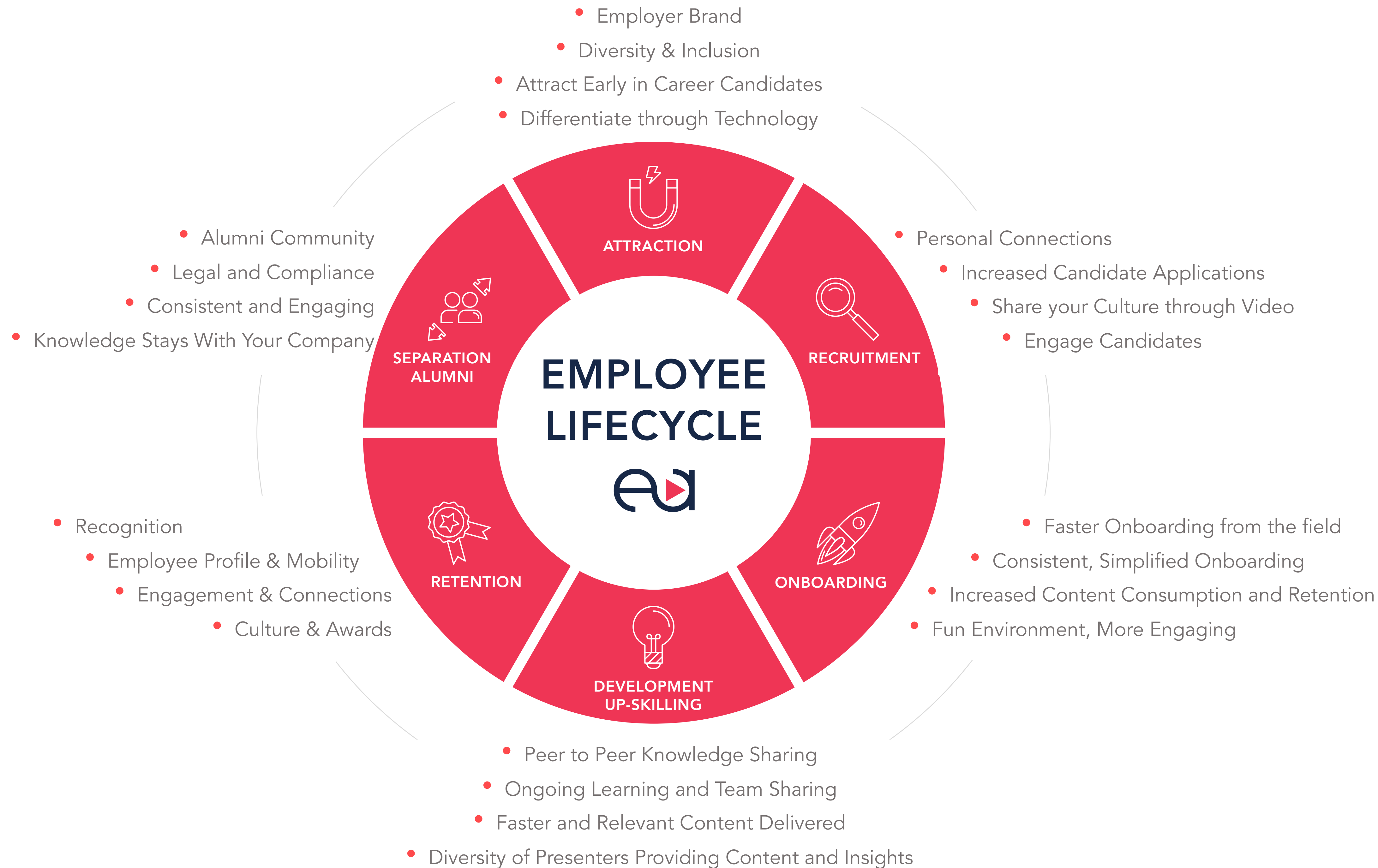
Leverage employee-generated video.

Everyone has something valuable to say

Ensure everyone's voice is heard right now
72% prefer video, 80% people retain what they see
Benefit from the insight and perspective of many
Build brands and networks through modernized communications

- Day in my Confined Life
- Daily/Weekly Recaps
- What success looks like





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Idea sharing.

How have you kept your employees engaged

Fun and Engaging Activities
Sharing Knowledge across your organization
Keeping employees connected to each other

Any questions for the moderators?



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Q and A.



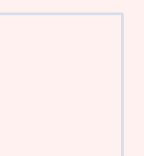
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**Thanks for
attending!**



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